



The European Social Dialogue Recent developments

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Outline

- EU SD results (short recap)
- EU SPs Joint Work Programmes (II and III)
- The Integrated Programme
- ETUC project on EU-SD

European Social Partners


Representing European workers



- ETUC / CES – European Trade Union Confederation;
 - Established in 1973;
 - 82 member organisations in 36 countries;
 - 60m workers;
 - 12 European Industry Federations;
 - Eurocadres (professional & managerial staff)
 - FERPA (retired retired & older people)

Representing European employers

BUSINESSEUROPE

-  – the Confederation of European Business;



- UEAPME – European Association of Craft, Small and Medium-sized Enterprises;



- CEEP – European Centre of Enterprises with Public Participation and of Enterprises with General Economic Interest

EU social dialogue results

from 1986 to 2010

7* Framework agreements

- Agreements on **parental leave**, 14 December 1995 + 18 June 2009
 - Directive 96/34/EC of 3 June 1996
 - Directive 10/18/EC of 8 March 2010
- Agreement on **part time work**, 6 June 1997
 - Directive 97/81/EC of 15 December 1997
- Agreement on **fixed term contracts**, 19 March 1999
 - Directive 99/70/EC of 28 June 1999
- Agreement on **telework**, 16 July 2002 > Implementation by SP
- Agreement on **work-related stress**, 8 October 2004 > Implementation by SP
- Agreement on **harassment and violence at work**, 21 April 2007 > Implementation by SP
- Agreement on **inclusive labour markets**, 25 March 2010 > Implementation by SP

EU social dialogue results

from 1986 to 2010

- **2 Framework of actions**
 - Framework of actions on the lifelong development of competencies and qualifications, 14 March 2002
 - Framework of actions on gender equality, 22 March 2005
- **Report on joint work on ECJ rulings in the Viking, Laval, Rüffert and Luxembourg cases**, 19 March 2010
- **Joint Labour Market Analysis**, 18 October 2007
- More than **50 joint reports**, recommendations, declarations, opinions, compendia of good practices, etc.

EU social dialogue results

Three joint work programmes

- 2003-2005
- 2006-2008
- 2009-2010

Four Integrated Programmes of the EU Social Partners

- **Joint seminars capacity building on social dialogue**
- **Joint study on restructuring EU 27**
- **Resource centres**
 - Websites
 - Training & Mentoring
 - 2nd level trainings on social dialogue
 - Seminars on demand / Twinings
 - Joint Translation Fund
- **Joint study on Flexicurity**
- **Joint study on Climate Change**

2nd Work programme (2006-2008)

Context and priorities

- Contribution to and promotion of growth, jobs and the modernisation of the EU social model
- Reinforcement of social partners autonomy
- Focus on Europe's major economic and social challenges
- Development of a common understanding of the social dialogue instruments and analysis of their impact at the various levels of social dialogue (Action point 8)
- Joint analysis on key challenges facing Europe's labour market

2nd Work programme (2006-2008)

Main achievements

- **Joint analysis on the key challenges of Europe's labour markets**
 - Adopted in October 2007
 - Contribution of SPs to the flexicurity debate at EU level
 - Joint recommendations of SPs to public authorities at EU and national levels

- **Negotiation of a framework agreement on inclusive labour markets**
 - Negotiations started in October 2008

Ongoing implementation of European social dialogue tools

- Framework agreement on work related stress
- Framework agreement on harassment and violence
- Framework of actions on gender equality
- Integrated programme of technical assistance

3rd Work programme (2009-2010)

Principles

- The context of the work programme: the financial and economic crisis + the social agenda
- 2 years – Post Lisbon agenda
- «Quality and not quantity »

Activities

- Follow-up previous work programmes
- New activities

3rd Work programme (2009-2010)

Activities based on previous work programmes

- Integrated programme 2009-2011
- « Action point 8 »
- Implementation of instruments
- Negotiations (FofA employment, FA parental leave, FA Inclusive labour markets)

3rd Work programme (2009-2010)

New activities

- Contribution to the definition of the Post Lisbon agenda
- Joint approach on climate change
- Monitoring of the implementation of the joint principles on flexicurity
- Mobility and migration

Integrated programme 2009-2011

I	Joint study "The employment impact of climate change policies"		
II	Joint study "The implementation of flexicurity and the role of social partners"		
III	Resource Centres - Activities managed jointly:		
	"Tools to support EU Social Dialogue development"		
	a) EU SD Seminar and "ad-hoc" EU Social Dialogue meetings		
	b) EU SPs joint Training and Mentoring programme		
	c) Translation Fund – 23 languages		
	Resource Centres - Activities separately managed:		
	<i>Managed by BUSINESSEUROPE on behalf of all employers</i>	<i>Managed by ETUC</i>	
	d) Employers' Resource Centre Website www.erc-online.eu	d) Trade unions' Resource Centre Website http://resourcecentre.etuc.org	
e) Mentoring Programme for employer representatives	e) Mentoring Programme for trade union representatives		
f) On-demand Seminars on European social dialogue for EU 27 + 2	f) Twinning seminars on European social dialogue for EU 27 + 2		
	g) Advanced EU SD training to trade union representatives EU27		

ETUC project

State of play and perspectives of EU SD

- Context : ETUC executive committee
- 2 steps : a survey + a conference
- The conference : 2 days in Brussels
(25/26-01/2010)
- *Preparation of ETUC Congress*

THANK YOU !