



## Report social dialogue in central government administration

## Who

- ✓ Central government administrations: 7 million employees in the EU
- ✓ EPSU-led single trade union delegation- TUNED (cooperation agreement with CESI, 2005, revised 2010)- representative in all EU-27+Norway
- ✓ EUPAN- Informal network of EU-27 public administrations DGs- Not an employers organisation
- ✓ Also CEEP : 6 central government representatives – in this context, employers capacity : Denmark, Sweden, Finland, Netherlands, Italy, Austria, and the UK till 2011

## Background since last CB conference

- ✓ 2008-2009 Test Phase on formalisation
- ✓ Positive evaluation by TUNED and DGs



- ✓ EU-27 DG for public administration Resolution 10/11.12.09
  - ✓ invite TUNED to continue a “structured informal Social Dialogue”
  - ✓ note option for those employers who want it to go ahead with formalisation
- ✓ TUNED accepts launch social dialogue committee with *several* member states and continue convincing as many countries as possible to take part
- ✓ TUNED participation in informal SD to be judged against progress with formalisation

## Activities in 2010

- ✓ Spanish and Belgian EU presidencies commit to launching social dialogue committee before end of the year
- ✓ TUNED/Spanish govt agreement, 15.01
- ✓ Taskforce formalisation, 2 meetings
- ✓ Bilateral contacts with undecided or opposed employers
- ✓ Establishment of an EU employers' organisation, **EUPAE**
- ✓ Joint TUNED/EUPAE request to the Commission to set up a SSDC, 30.09
- ✓ informal SD meeting on effects of the crisis in central government administrations, meeting 23.11.2010



## Social dialogue Committee



Launch with 9 countries + CEEP discussions  
with EUPAE on possible future cooperation

*Spain*

*Belgium*

*France*

*UK*

*Czech Rep*

*Italy*

*Greece*

*Luxembourg*

*Romania*



More than 50% of  
total workforce

## Next steps

- ✓ Launch of Social Dialogue Committee scheduled for 17.12.2010 - 40<sup>th</sup> social dialogue committee
- ✓ Adoption of Workprogramme at 1<sup>st</sup> plenary meeting (February)
- ✓ Objectives: influence EC initiatives and agencies, support social dialogue at national level
- ✓ Crisis
- ✓ Efficiency/productivity administrations
- ✓ Equality/diversity
- ✓ Training
- ✓ Feeding into cross-sectoral SD
- ✓ Cooperation with other public service SD